



INVESTMENT REPORT

Preliminary Report (gross of fees & certain income accruals)

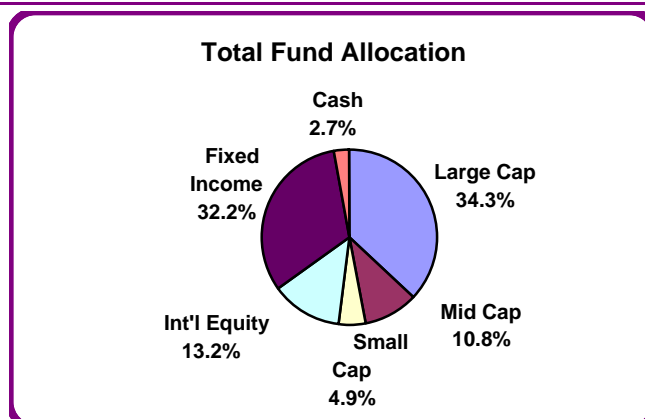
October 31, 2008

Current Value of the Fund	\$	887,524,281
Investment Change in Market Value FYTD	\$	(244,360,300)
Net Contributions FYTD	\$	13,054,510
Fiscal Year-to-Date Returns		-21.9%
Month-to-Date Returns		-13.8%

<u>Oct-08</u>		<u>Fiscal Year to Date</u>		<u>Last Three Years</u>	
Total Fund	-13.8%	Total Fund	-21.9%	Total Fund	-1.4%
Benchmark	-13.7%	Benchmark	-20.8%	Benchmark	-2.7%
U.S Equity	-18.5%	U.S Equity	-26.4%	U.S Equity	-4.9%
Benchmark	-17.7%	Benchmark	-24.9%	Benchmark	-5.5%
Int'l Equity	-20.4%	Int'l Equity	-38.6%	Int'l Equity	-1.5%
Benchmark	-22.0%	Benchmark	-39.1%	Benchmark	-6.5%
Fixed Income	-2.4%	Fixed Income	-2.8%	Fixed Income	3.6%
Benchmark	-2.4%	Benchmark	-2.8%	Benchmark	3.6%

Asset Allocation

	<u>Mkt Value</u>	<u>% Alloc</u>
Domestic Equity	\$ 460.0	51.8%
Large Cap	\$ 326.8	36.8%
Mid Cap	\$ 89.4	10.1%
Small Cap	\$ 43.8	4.9%
Int'l Equity	\$ 117.4	13.2%
Fixed Income	\$ 285.9	32.2%
Cash	\$ 24.2	2.7%
Total Fund	\$ 887.5	100.0%



Endowment Fund Staff Comment:

For the month of October, the total fund was off 13.8%, 0.1% behind our benchmark. The Russell 3000 was down 17.7%, Russell Midcap down 22.4% and Russell 2000 down 20.8%. MSCI ACWI ex-US was off 22.0%. Bonds, as measured by the Lehman Aggregate index were off 2.4%. Value and growth performed about the same this month. Four of nine active managers beat their benchmark.

On a Fiscal YTD basis, the fund was 1.1% behind its benchmark with a total return of -21.9%. Six of nine active managers underperformed their benchmark.

The current downturn in the equity markets has been so severe that the three-year average return turned negative.

FYTD Manager Returns

Domestic CoreNT S&P 500
Index (12/02)

-23.8%

Large Cap Value

Met West (11/00)

-23.8%

LSV (5/04)

-23.4%

NT R 1000 V
(7/03)

-16.3%

Large Cap Growth

Intech (6/05)

-23.7%

Sands (6/05)

-32.6%

NT R 1000 G
(5/03)

-23.8%

Mid Cap Value

Systematic (5/03)

-26.4%

Mid Cap GrowthS&P 400 Index
(6/07)

-30.4%

Small Cap Growth

Eagle (12/07)*

-28.3%

Small Cap Value

BHMS (2/04)

-34.8%

Int'l. Growth

M&P (7/03)

-42.0%

Int'l ValueTradewinds
(5/04)

-34.9%

Fixed IncomeNorthern Leh
Aggr (12/02)

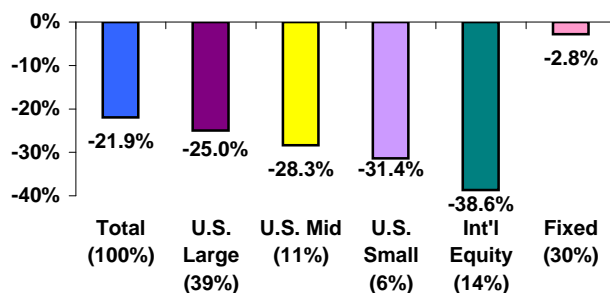
-3.1%

Northern TIPS
(2/04)

-12.3%

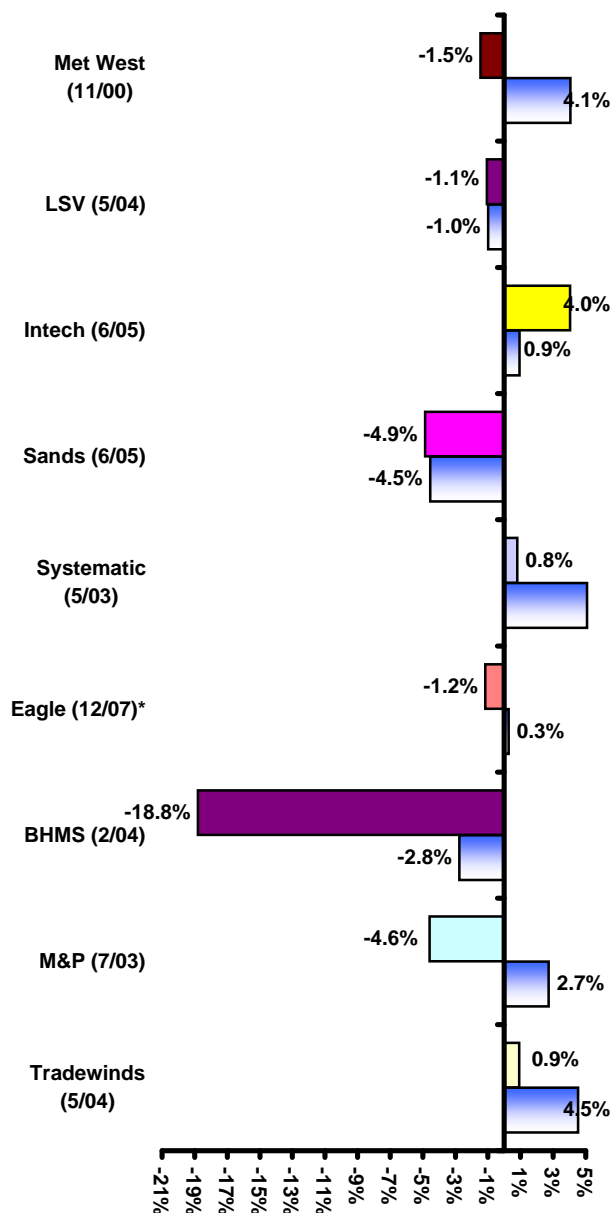
-55% -35% -15% 5% 25%

Fiscal YTD Total Endowment Returns



FYTD Active Manager Relative Returns

3-Yr. Annualized Relative Returns*



* Inception to Date used when manager lacks a 3 yr. return